



ដំណឹងជ្រើសរើសបុគ្គលិក

Mega Leasing Plc. is a financial leasing company which was founded in 2013 and was officially granted a financial leasing license from the National Bank of Cambodia in January 2014. Mega Leasing Plc. is to provide fast financial services to meet all clients' needs in a particular consuming leasing and business leasing services, which include car, motorbike, bicycle, electronic equipment, household appliances, furniture, agricultural equipment and machinery leasing product.

Position: Risk & Compliance Manager (01 post)
Location: Head Office, Phnom Penh
Closing Date: 12th October, 2018

Major responsibilities

- Develop policy and procedure of risk management as well as develop & oversee control systems to prevent or deal with violations of legal/regulation guidelines and internal policies
- Implement programs/policies useful in ensuring risk & compliance with government and legal regulations;
- Conduct risk assessments on company, products and operations in order to identify risks and develop appropriate risk management strategy;
- Evaluate risk which involves comparing estimated risks with criteria established by the company such as costs, legal/regulation requirements and environmental factors, and evaluating the company's previous handling of risks;
- Establish and quantify the company's risk appetite and risk tolerance, i.e. the level of risk they are prepared to accept;
- Assess the business's future ventures to identify possible compliance risks;
- Monitor laws and regulations with possible impact on company business processes;
- Prepare and present to company management compliance reports useful in taking key business decisions;
- Conduct investigations to identify the root of a risk & compliance issue in order to resolve it;
- Liaise with the human resource/Finance/related department to monitor enforcement of standards and regulations;
- Proffer recommendations to company management on strategies required for improved risk & compliance procedures;
- Evaluate analytical procedures to ensure they comply with regulatory standards;
- Ensure proper documentation of compliance activities for reference purposes;
- Maintain an up-to-date knowledge of regulatory development and trends which apply to business area;
- Review the work of colleagues when necessary to identify compliance issues and provide advice or training;
- Revise and modify company policies to minimize risk of legal non-compliance issue;
- Provide support, education and training to staff to build risk & compliance awareness within the company and also educate company staff on important risk & compliance procedures and policies;
- Corporate governance involving external risk & compliance reporting to stakeholders;
- Report risk & compliance in an appropriate way for different audiences such as to the board of directors and CEO so they understand the most significant risks & compliance, to department heads to ensure they are aware of risks & compliance relevant to their parts of the business and to individuals to understand their accountability for individual risks & compliance;

Requirement:

- Bachelor Degree in Law, Finance and Banking and/or Post Graduated Qualification, CAT and pursuing ACCA/CPA/CIMA or ICMA is a plus;
- At least 3 year experiences in related field or this field is preferable;



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MEGA LEASING PLC

- Knowledge of principles of Risk Management (Operational/Market/Credit) and understanding of risk management framework and regulatory requirement relevant to risk management for bank or MFI;
- Good problem identification and resolution and good analytical skills;
- Good communication skills & good in English is an advantage;
- Good command of office application for computer;
- Honesty, high commitment, patience, dynamics and good role model;

Interested applicants please submit CV and cover letter HR department in Mega Leasing Plc address #67, Street 125, Sangkat Veal Vong, Khan 7Makara, Phnom Penh, or by email: recruitment@megaleasing.com.kh and Tel: 069 644 888/ 069 940 666.

Only short listed candidates will be notified. Applications and CVs will not be returned. Mega Leasing Plc. will provide the competitive salary, regularly merit increase based on performance plus other benefits such as Khmer New Year and Pchum Ben Bonus, annual team bonus, provident fund, incentives, Insurance Cover and we comply with Cambodian Labor Law.

- ✓ Email: recruitment@megaleasing.com.kh / rotha.horn@megaleasing.com.kh
- ✓ Tel: 069 644 888 / 069 940 666