



# Job Announcement

**Mega Leasing Plc.**, a financial leasing company, was founded in 2013 and was officially granted license from the National Bank of Cambodia in January 2014. Mega Leasing Plc. provides consuming leasing and business leasing services, which include car, motorbike, bicycle, electronic equipment, household appliances, furniture, agricultural equipment and machinery product. Currently, the company has operations in Phnom Penh, Kampong Cham, Tboung Khmum, Siem Reap, Battambang, Banteay Meanchey and Sihanouk Ville.

**Position:** Senior Officer, Risk & Compliance

**Vacancy:** 01 Post

**Location:** Head Office- Phnom Penh

**Closing Date:** February 28<sup>th</sup>, 2018

## MAJOR RESPONSIBILITIES:

- Develop and implement strategic plan for department to protect the safeguard of Mega Leasing Plc. assets;
- Planning, designing and implementing, risk management policy, an overall risk management process for Mega Leasing Plc.;
- Develop and implement an effective legal compliance program ( i.e. Compliance with National Bank of Cambodia);
- Evaluate business activities (e.g. leasing and MFI) to assess compliance risk,
- Set plans to manage a crisis or compliance violation;
- Annually update company risk mapping, monthly control checklist, quarterly control checklist of risk was preventing and detecting;
- Involve providing training risk management policies, procedures, and methodology of internal control system;
- Provide support to other departments and branches in risk assessment, which involves analyzing risks as well as identifying, describing and estimating the risks affecting the business and then deliver risk mitigation solutions, adjusting between risk and business strategies;
- Risk Management Reporting in an appropriate way for management and risk management committee so they understand the most significant risks, to business heads to ensure they are aware of risks relevant to their parts of the business and to individuals to understand their accountability for individual risks;
- Preparing monthly progress report of risk management and compliancy;
- Perform other duties as required, consistent with the goals, objectives, and responsibilities of the risk management department and with the approval of the Risk Management Committee;
- Lead, support and manage to risk team (Risk Officers) to ensure they are well implement with effective and efficiency productivities;
- Other tasks assigned by Head of Department.

## REQUIREMENTS:

1. Bachelor Degree in law, Finance, banking and/or post graduated qualification, CAT and pursuing ACCA/CPA/CIMA or ICMA is a plus.
2. Knowledge of principles of Risk Management (Operational/Market/Credit) and understanding of risk management framework and regulatory requirement relevant to risk management for bank or MFI;
3. Relevant working experiences in related fields is preference;
4. Good problem identification and resolution and good analytical skills;
5. Good communication skills & good in English is an advantage;
6. Good comment of office application for computer,
7. Honesty, high commitment, patience, dynamics and good role model,
8. Willingness to travel to support business operations at provinces.

Interested applicants should submit CV, cover letter, and photocopies of relevant formal education certificates and personal document such as citizen ID card/birth certificate and family/staying book to HR department in Mega Leasing Plc address #67, Street 125, Sangkat Veal Vong, Khan 7Makara, Phnom Penh, or by email: [recruitment@megaleasing.com.kh](mailto:recruitment@megaleasing.com.kh) and Tel: **069 522 522/ 069 364 666**.

Only short listed candidates will be notified. Applications and CVs will not be returned. *Mega Leasing Plc. will provide the competitive salary, regularly merit increase based on performance plus other benefits such as Khmer New Year and Pchum Ben Bonus, annual team bonus, provident fund, incentives, accident insurance for 24 hours, hospitalization claims, public holiday & other leaves and benefits based on the Cambodian Labor Law.*